

PERSON SPECIFICATION - Teaching Assistant including Lunchtimes

Qualification and other required skills	Essential	Desirable
NVQ level 2/3 in Child Care or Equivalent		X
Have experience of working with children in an	X	
educational setting.		
Have a good understanding and knowledge of how	X	
children learn and behaviour management.		
Understand and deliver teaching programmes to individuals and small groups of pupils under the guidance of class teachers and/or the Special Needs Co-ordinator	X	
Respond appropriately to the differing academic, social, emotional, physical and personal needs of a wide range of pupils with sensitivity and understanding.	×	
Good organisational skills	Х	
Good knowledge and understanding of equal	X	
opportunities and special educational needs		
Good Literacy and Numeracy skills	Х	
Good communications skills, both verbally and written.	X	
Competent using different forms of IT equipment - ipad, interactive whiteboard etc.	X	
Have a patient, calm and friendly manner.	X	
Be a good team player.	X	
Respect confidentiality.	X	
Flexibility, adaptability and can use own initiative.	X	
Clear DBS and a commitment to safeguarding.	X	